

# A BILL

## To

Amend section 39(1) of the Employment Ordinance to add the following 5 days, progressively from 2022 to 2030, to the list of statutory holidays set out in that section: the Birthday of the Buddha, the first weekday after Christmas Day, Easter Monday, Good Friday and the day following Good Friday.

Enacted by the Legislative Council.

### 1. Short title and commencement

- (1) This Ordinance may be cited as the Employment (Amendment) Ordinance 2021.
- (2) Subject to subsections (3) to (6), this Ordinance comes into operation on 1 January 2022.
- (3) Section 3(4) and (5) comes into operation on 1 January 2024.
- (4) Section 3(6) and (7) comes into operation on 1 January 2026.
- (5) Section 3(8) and (9) comes into operation on 1 January 2028.
- (6) Section 3(10) and (11) comes into operation on 1 January 2030.

**2. Employment Ordinance amended**

The Employment Ordinance (Cap. 57) is amended as set out in section 3.

**3. Section 39 amended (grant of holidays)**

(1) Section 39(1)(j)—

**Repeal**

“and”.

(2) Section 39(1)(k)—

**Repeal the full stop**

**Substitute a semicolon.**

(3) After section 39(1)(k)—

**Add**

“(l) the Birthday of the Buddha, being the eighth day of the fourth lunar month.”.

(4) Section 39(1)(l)—

**Repeal the full stop**

**Substitute a semicolon.**

(5) After section 39(1)(l)—

**Add**

“(m) the first weekday after Christmas Day.”.

(6) Section 39(1)(m)—

**Repeal the full stop**

**Substitute a semicolon.**

(7) After section 39(1)(m)—

**Add**

“(n) Easter Monday.”.

(8) Section 39(1)(n)—

**Repeal the full stop**

**Substitute a semicolon.**

(9) After section 39(1)(n)—

**Add**

“(o) Good Friday.”.

(10) Section 39(1)(o)—

**Repeal the full stop**

**Substitute a semicolon.**

(11) After section 39(1)(o)—

**Add**

“(p) the day following Good Friday.”.

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### **Explanatory Memorandum**

The purpose of this Bill is to amend section 39(1) of the Employment Ordinance (Cap. 57) to add the following 5 days progressively to the list of statutory holidays set out in that section—

- (a) the Birthday of the Buddha, being the eighth day of the fourth lunar month (starting from 1 January 2022);
  - (b) the first weekday after Christmas Day (starting from 1 January 2024);
  - (c) Easter Monday (starting from 1 January 2026);
  - (d) Good Friday (starting from 1 January 2028); and
  - (e) the day following Good Friday (starting from 1 January 2030).
2. The Bill makes no amendment in respect of other aspects of statutory holiday.